Happy New Year, TeamRoehl!

NEW YEAR, NEW TEAMMATES!

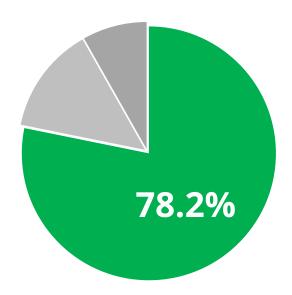
Using *My Feedback*, we survey new teammates to learn about their experiences during the recruiting process. From January 1 - December 30 over 2200 teammates answered 'Strongly Agree' or 'Agree' when asked these questions:

- My Recruiter provided me an accurate description of my home time schedule.
- My Recruiter provided me an accurate description of the work.
- My Recruiter provided me accurate information about my pay and/or miles.

Here's what some of our teammates had to say about their recruiters and recruiting experience:



Teammates that responded favorably to our recruiter questions.



"Birdie was an absolute joy. She worked so hard to make the process as painless as possible and was a great introduction to what Roehl represents." **Justin H.** "Melissa, my recruiter, went above and beyond my expectations in recruiting for the company... by assisting me with transportation and assuring that the pre-planned schedule for me to attend to some family business could be upheld. Kudos!!!"

Anastasios J.

"Brandon communicated in a very professional manner and helped make the process easy." **Christopher A.**

"Ashley was great she made sure I got everything I needed and is very professional at her job she made me feel confident and excited to join Roehl." **Edna L.**

"Christine was awesome! Always friendly and helpful and was willing to work around my schedule to make sure everything got done. She guided me through the entire process, and I wouldn't have gotten here without her!"

Gilbert K.

Do you know someone interested in joining us?

NON-DRIVER REFERRALS

Non-Driver Referrals can be emailed to Jessica Opelt at jessica.opelt@roehl.net. Please include your referral's full name and position they are interested in. Tell your referral to enter your name in the "Referred By" field on their application. **Refer someone by February 1st and you could earn a \$1500!**

DRIVER REFERRALS

Driver Referrals can be made through the My Roehl app or referrals@roehl.net. \$1500 for an Experienced Driver Referral, \$250 for GYCDL and \$150 for Recent Truck Driving School Graduates. To learn more, visit the Driver Referrals page in the My Roehl app or on www.teamroehl.com under Employee Resources > Referrals.

