



Many people know Roehl Transport as a great place to start a truck driving career. Now, experienced drivers are learning that Roehl is also a great place to stay.

Roehl drivers are leaders, and for professional truck driver Thomas Miller, Roehl continues to be the place to grow his career. As an Ohio native and former drag racer and heavy equipment mechanic, Tom always knew he wanted to be a truck driver. He's driven to be a leader, with a mission to set high goals and then achieve them.

A couple of years ago, Tom took a chance on Roehl. "I did my research. I give my wife, Marci, a lot of credit for laying out the pros and the cons." Some of those positives, like the fact that Roehl is one of the safest trucking companies in North America, are pretty well known. Additionally, Roehl offers some of the best home time options in the nation, including plenty of home-weekly fleets. When speaking about his home time, Tom's proud to say that he has never missed something important to him, and that nine times out of ten, he gets home when he expects to. For a devoted husband, father, and grandfather, Roehl's commitment to delivering on promised home time is vital to Tom's positive experience as a Roehl driver. "As a matter of fact, I worked my schedule so I could spend five days in North Carolina at two of my granddaughters' birthday parties," he said.

Tom has had the opportunity to learn more about the many different layers of Roehl, and how the carrier has maintained its position as an industry leader. For example, the Your Choice Pay Plan allows drivers to earn a pay increase each quarter – drivers are not forced to wait for annual increases. "Your Choice, it's unbelievable," he said. "I don't even have two years with Roehl, and I've advanced to the top of the pay scale!" In addition to performance-based pay that rewards drivers for hard work and professionalism, Roehl pays practical route mileage, allowing drivers to earn between 5-8% more on the miles they drive. "Some people are surprised. I mean, I'm making great money," Tom confided.

After roughly eight months with Roehl, Tom decided to become a Certified Trainer. "I wanted to make a difference and be able to show new drivers how to be successful, too," he explained. "I had to learn to be a mentor, and when my students call up and say 'thank you', it really means a lot to me." Tom is driving and teaching the Roehl Way, helping new drivers protect others by practicing the Safe 7 driving techniques. "I hold myself to a higher standard. I preach the Safe 7."

Tom's performance, goal setting and integrity is apparent in other areas, as well, like his strong devotion to deliver exceptional top-notch customer service. "I push myself to deliver early. Sometimes, people complain about the truck speed. They want to go faster without understanding that you can operate safely and make good money. It's all about time management."

In addition to the pay, benefits and home time, Roehl's large national presence ensures flexibility for drivers. Tom noted that he and Marci may move from Ohio to North Carolina to be closer to their grandchildren – and he can stay with Roehl.

"I want a million safe miles with Roehl, and I want to be Driver of the Year. I don't want to start over with some other company," he said as he reflected on his relationships with his fleet managers, maintenance technicians and planners. "It's everybody, it's all about communication. My FMs know how I like to run. Barely a year ago Roehl gave me a brand-new truck, and I've got over 160,000 miles on it. I'm making a great living on the road working for Roehl."



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