SUMMARY OF RIGHTS UNDER 15 U.S.C. § 1681m(a)

You are hereby provided a summary of the following provisions of the Fair Credit Reporting Act, 15 U.S.C. § 1681m(a): • The following consumer reporting agencies will prepare the background report / consumer report for Roehl Transport Inc./Roehl Refrigerated, Inc. ("Company"):

Tenstreet 120 W 3rd St Tulsa, OK 74103 877-219-9283 Privacy Policy: www.tenstreet.com/privacy-policy

Hireright, LLC Attn: Consumers Dept 14002 E 21st Street Suite 1200 Tulsa, OK 74134 Phone: 866-521-6995 Fax: 877-797-3442 Email: customerservice@hireright.com Web: http://www.hireright.com/applicants

Asurint P.O. Box 14730 Cleveland, OH 44114 800-906-1674 Privacy Policy: www.asurint.com/privacy-policy

DriverIQ 4500 S 129th East Ave, Suite 127 Tulsa, OK 74134 800-848-3397 Privacy Policy: www.driveriq.com/privacy-policy

Driver Facts 5051 E. Orangethorpe Ave., Suite E265 Anaheim, CA 92807 888-844-4730 Privacy Policy: http://home.driverfacts.com/privacy-policy

The Work Number Privacy Office, Equifax Inc. 1550 Peachtree Street, NW Atlanta, GA 30309 800-367-2884 Privacy Policy: www.theworknumber.com/privacy-policy

PSP 877-642-9499 PSPhelp@egov.com

Inverify 866-295-7363 support@inverify.net Privacy Policy: https://inverify.net/about-us/security.aspx

Thomas & Company P.O. Box 280100 Nashville, TN 37228 615-620-0569 Privacy Policy: https://verify.thomas-and-company.com/site/privacy

VerifyFast PO BOX 3157 Torrance, CA 90510-3157 877-400-4397 solutions@verifyfast.com Privacy Policy: www.verifyfast.com/privacy.aspx

CCC Verify Corporate Cost Control 50 Nashua Road Londonderry, NH 03053 855-901-3099 Privacy Policy: www.cccverify.com/Home/Privacy

National Student Clearinghouse 2300 Dulles Station Blvd. Suite 220 Herndon, VA 20171 703-742-4200 Privacy Policy: https://studentclearinghouse.org/about/our-privacy-commitment

For Clearinghouse: U.S. Federal Motor Carrier Safety Administration, of the Department of Transportation, ("FMCSA-DOT") 1200 New Jersey Avenue SE Washington, DC 20590 Phone: (800) 832-5660, TTY (800) 877-8339 https://dataqs.fmcsa.dot.gov/Default.aspx

• No consumer reporting agency utilized by the Company makes adverse decisions relating to your employment or contract relationship and no consumer reporting agency utilized by the Company is able to provide any specific reasons to you why an adverse decision relating to your employment or contract relationship may be taken or was taken based on a consumer report.

• 15 U.S.C. § 1681j provides for the right to obtain a free copy of a consumer report on you from the consumer reporting agency which prepared your background report, under various circumstances, including but not limited to where you receive notice that an adverse action has been taken toward you based on the consumer report. In that instance, Section 1681j provides a right to a free copy of the report provided that you make the request within 60 days of the date that you received notice of the adverse action.

15 U.S.C. § 1681i provides for the right to dispute, with a consumer reporting agency the accuracy or completeness of any information in a consumer report furnished by the agency.