<u>CALIFORNIA DISCLOSURE REGARDING BACKGROUND CHECKS</u> <u>DOCUMENT</u>

In connection with your employment or owner-operator (independent contractor) application, Roehl Transport, Inc. ("Company") may order a consumer report or investigative consumer report on you. If you are hired or engaged as an owner-operator (independent contractor), additional consumer reports may be obtained for employment purposes or for the business purpose of evaluating your owner-operator relationship pursuant to your written instructions. Such reports may contain information about your character, general reputation, personal characteristics, and mode of living. The specific nature and scope of the investigation that will be conducted includes: drug and alcohol test results, motor vehicle records, driving records, social security number validation, federal criminal history, state criminal history, public court records, employment history (including names and dates of previous employers, reason for termination of employment, work experience, and accidents), education, licensure, or verification of other information supplied by you. Such reports may be obtained from private and public record sources, including sanctions databases, CDLIS, former employers, public court records, and federal, state, and other government agencies that maintain such records. The companies that may prepare the report on you are:

HireRight, LLC 3349 Michelson Drive, Suite 150 Irvine, CA 92612

Phone: 866-521-6995 Fax: 877-797-3442

E-mail: customerservice@hireright.com Web: http://www.hireright.com/applicants

Asurint Compliance Dept PO Box 14730 Cleveland, Ohio 44114 Phone: (800) 906-2034

Email: compliance@asurint.com

Web: https://www.asurint.com/candidates

Tenstreet 120 W. 3rd Street Tulsa, OK 74103

Phone: (877) 219-9283 Email: support@tenstreet.com

Web: http://www.tenstreet.com/drivers/

DriverIQ

4500 S 129th E Ave, Suite 127

Tulsa, OK 74134 Phone: (855) 881-0716 Email: Disputes@Cisive.com

Web: https://www.cisive.com/dispute-a-background-report

Driver Facts

5051 E. Orangethorpe Ave., Suite E265 Anaheim, CA 92807

888-844-4730

Privacy Policy: http://home.driverfacts.com/privacy-policy

The Work Number Equifax Workforce Solutions

Attn: Dispute

3470 Rider Trail South Earth City, MO 63045 Phone: 1-866-222-5880

PSP

877-642-9499

PSPhelp@egov.com

For Pre-Employment Screening Program (PSP):

U.S. Federal Motor Carrier Safety Administration, of the Department of Transportation, ("FMCSA-DOT")

1200 New Jersey Avenue SE

Washington, DC 20590

Phone: (800) 832-5660, TTY (800) 877-8339 https://datags.fmcsa.dot.gov/Default.aspx

Inverify

866-295-7363

support@inverify.net

Privacy Policy: https://inverify.net/about-us/security.aspx

Thomas & Company P.O. Box 280100 Nashville, TN 37228 615-320-0569

010-320-0309

Privacy Policy: https://verify.thomas-and-company.com/site/privacy

VerifyFast PO Box 3157 Torrance, CA 90510-3157 877-400-4397 solutions@verifyfast.com

Privacy Policy: www.verifyfast.com/privacy.aspx

CCC Verify 50 Nashua Road Londonderry, NH 03053 855-901-3099

Privacy Policy: www.cccverify.com/Home/Privacy

National Student Clearinghouse 2300 Dulles Station Blvd. Suite 220 Herndon, VA 20171

703-742-4200

Privacy Policy: https://studentclearinghouse.org/about/our-privacy-commitment

SUMMARY OF RIGHTS UNDER CIVIL CODE SECTION 1786.22

- a. An investigative consumer reporting agency shall supply files and information required under Section 1786.10 during normal business hours and on reasonable notice.
- b. Files maintained on a consumer shall be made available for the consumer's visual inspection, as follows:
 - 1. In person, if he or she appears in person and furnishes proper identification. A copy of his or her file shall also be available to the consumer for a fee not to exceed the actual costs of duplication services provided.
 - 2. By certified mail, if he or she makes a written request, with proper identification, for copies to be sent to a specified addressee. Investigative consumer reporting agencies complying with requests for certified mailings under this section shall not be liable for disclosures to third parties caused by mishandling of mail after such mailings leave the investigative consumer reporting agencies.
 - A summary of all information contained in files on a consumer and required to be provided by Section 1786.10 shall be provided by telephone, if the consumer has made a written request, with proper identification for telephone disclosure, and the toll charge, if any, for the telephone call is prepaid by or charged directly to the consumer.
- c. The term "proper identification" as used in subdivision (b) shall mean that information generally deemed sufficient to identify a person. Such information includes documents such as a valid driver's license, social security account number, military identification card, and credit cards. Only if the consumer is unable to reasonably identify himself or herself with the information described above, may an investigative consumer reporting agency require additional information concerning the consumer's employment and personal or family history in order to verify his or her identity.
- d. The investigative consumer reporting agency shall provide trained personnel to explain to the consumer any information furnished him or her pursuant to Section 1786.10.
- e. The investigative consumer reporting agency shall provide a written explanation of any coded information contained in files maintained on a consumer. This written explanation shall be distributed whenever a file is provided to a consumer for visual inspection as required under Section 1786.22.
- f. The consumer shall be permitted to be accompanied by one other person of his or her choosing, who shall furnish reasonable identification. An investigative consumer reporting

agency may require the consumer to furnish a written statement granting permission to the consumer reporting agency to discuss the consumer's file in such person's presence.

* By checking the box, I 1) agree to use an electronic signature to demonstrate my consent, 2) agree that an electronic signature is as legally binding as an ink signature, and 3) acknowledge that I have read and understood this California Disclosure Regarding Background Checks document.